



Anti-Bullying Charter

- We **listen** to each other. Students, parents, carers and staff are listened to. Their opinions help design strategies to prevent, report and respond to incidents of bullying.
- We **include** everyone. All students are included, valued and participate fully in all parts of school life.
- We **respect**. Staff act as role models to others within the school in how they treat others.
- We **challenge**. All forms of discriminatory language are taken seriously and challenged.
- We **celebrate difference**. Being different is actively and visibly celebrated and welcome across the school.
- We **understand**. All school staff, students and parents and carers understand our definition of bullying.
- We **believe**. All students, parents and carers are acknowledged and taken seriously when reporting incidents of bullying.
- We **report**. All students, parents and carers understand how to report incidents of bullying.
- We **take action**. We respond quickly to all incidents of bullying.
- We have **clear policies**. Our anti-bullying policy reflects these values. They are widely and actively promoted to the whole school community.