

Work Experience Week 2019

6-10 July 2020

What the Department of Education say:

Gatsby 6 - Experiences of workplaces (from 2020)

Every student should have first-hand experience of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities, and expand their networks:

- By the age of 16, every pupil should have had at least one experience of a workplace, additional to any part-time jobs they may have
- By the age of 18, every pupil should have had one further such experience, additional to any part-time jobs they may have.

High quality and meaningful work experience forms a required part of 16-19 study programmes. A more flexible approach can be adopted for younger pupils and does not necessarily have to involve a traditional placement. Options could include:

- internships and holiday placements;
- job shadowing;
- work experience in school;
- volunteering; work experience (less than 1 week);
- work experience (1-2 week block);
- work experience (regular/weekly commitment);
- workplace visits.

What is meant by
meaningful?

Benefits

29% of employers say that experience is critical when recruiting young people and a further 45% say it is significant. The majority of employers think young people are well prepared for work but where they don't, this is down to lack of experience. Lack of experience is also the number one reason that employers turn young job applicants away¹. So, for employers, experience is clearly vital.

Benefits

“Learning in the workplace allows young people to develop “hard skills” on modern equipment, and “soft skills”, such as teamwork, communication and negotiation, through real-world experience. Hands-on workplace training can also help to motivate disengaged youth to stay in or re-engage with the education system and makes the transition from education into the labour market smoother”

OECD report

Benefits

- Time management
- Organisation
- Communication
- Job specific skills
- An awareness of work etiquette
- Travel skills
- Aspiration
- Re-engagement with education

Expectations of Workplaces

- Student will not be unsupervised at any time
- Students will be given adequate training on any equipment they are using
- Students will be briefed on fire regulations/procedures
- Students will know who the first aiders are and how to contact them/where to go
- Students will be provided with any protective clothing required
- Students will be briefed on what type of clothing to wear including footwear

Public Liability Insurance

How to find a placement

You can find opportunities within your own network, and Barclays LifeSkills can also set them up with valuable work experience.

As a school we have some existing links - but they are not exhaustive

Researching companies and emailing - often the larger the organisation the more able they are to offer a placement

<https://barclayslifeskills.com/parents/work-experience/>